

~~CONFIDENTIAL~~

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Dear [REDACTED]

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Based on a review of [REDACTED] performance over the past few years, I feel that he was not ready for promotion from GS-13 to GS-14 when he left. The major difficulty is his lack of confidence in his own work and his reluctance to make decisions at almost any level. We thought that his current assignment would give him broad experience in assuming responsibility and making decisions. Before initiating his promotion, you should assure yourself that he has overcome this major shortcoming and can make a decision without worrying himself both before and after it is made.

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I have discussed this with [REDACTED] and he agrees.

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[REDACTED]

Distribution:

Orig. and 1 - Addressee

1 - D/I

ORR:D/I: [REDACTED] :lwk/2345 (27 Jan 59)

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